GENDER & ETHNIC DIVERSITY

Among engineering faculty, it's at the assistant professor level where the largest proportion of women and underrepresented minorities can be found. Depending on the discipline, women represent between 15 and 38.5 percent of engineering assistant professors, based on data submitted to ASEE in 2013. Of 22 disciplines, 15 are majority white, with Asian Americans the second-largest group in all but one, where they are the largest. The five engineering disciplines with the highest proportion of women assistant professors are management, environ-mental, biological and agricultural, biomedical, and chemical. The five with the lowest proportion of women are petroleum, electrical/computer, nuclear, engineering science and engineering physics, and aerospace. The five most ethnically diverse disciplines are mining, civil and environmental; computer; electrical; and the combined industrial, manufacturing, and computer science and engineering. The five least ethnically diverse are architectural, nuclear, engineering science and engineering physics, management, and petroleum.

PROPORTION OF FEMALE ASSISTANT PROFESSORS BY DISCIPLINE (2013)

Rank	Discipline	% Female
1	Engineering Management	38.5
2	Environmental Engineering	38.2
3	Biological Engr. and Agricultural Engr.	34.1
4	Biomedical Engineering	30.7
5	Chemical Engineering	29.2
6	Civil/Environmental Engineering	27.6
7	Industrial/Manufacturing/Systems Engineering	26.4
8	Mining Engineering	26.3
9	Metallurgical and Materials Engineering	25.7
10	Other Engineering Disciplines	24.1
11	Engineering (General)	23.9

Rank	Discipline	% Female
12	Civil Engineering	23.7
13	Architectural Engineering	23.3
14	Computer Science (inside engineering)	20.6
15	Electrical Engineering	19.9
16	Computer Engineering	19.4
17	Mechanical Engineering	19.2
18	Aerospace Engineering	18.3
19	Engr. Science and Engr. Physics	18.2
20	Nuclear Engineering	18.2
21	Electrical/Computer Engineering	17.2
22	Petroleum Engineering	15.0
	TOTAL (N = 1,277)	23

ETHNIC DIVERSITY OF ASSISTANT PROFESSORS BY DISCIPLINE (2013)

Rank	Discipline	Native Hawaiian	Caucasian	African American	Asian American	Hispanic	Native American	Two or More	Unknown
1	Mining Engineering	0.0%	42.1%	5.3%	26.3%	10.5%	0.0%	0.0%	15.8%
2	Civil/Environmental Engineering	0.6%	44.8%	2.9%	24.1%	6.3%	0.0%	0.6%	20.7%
3	Computer Engineering	0.0%	35.5%	4.8%	38.7%	1.6%	0.0%	0.0%	19.4%
4	Electrical Engineering	0.0%	45.3%	4.2%	30.7%	5.2%	0.0%	1.4%	13.2%
5	Industrial/Manufacturing/Systems Engineering	0.0%	41.3%	2.6%	36.6%	7.2%	0.0%	0.0%	12.3%
6	Computer Science (inside engineering)	0.0%	46.5%	4.2%	33.5%	1.7%	0.4%	0.6%	13.1%
7	Environmental Engineering	0.0%	50.0%	0.0%	20.6%	2.9%	2.9%	0.0%	23.5%
8	Chemical Engineering	1.3%	52.6%	3.2%	26.0%	4.9%	0.4%	0.8%	10.8%
9	Civil Engineering	0.2%	52.8%	3.7%	25.6%	5.2%	0.2%	0.7%	11.7%
10	Electrical/Computer Engineering	0.4%	46.7%	2.3%	36.5%	2.3%	0.0%	0.6%	11.1%
11	Biomedical Engineering	0.3%	50.9%	3.1%	30.4%	3.3%	0.3%	0.8%	11.0%
12	Mechanical Engineering	0.2%	51.9%	3.7%	29.1%	2.2%	0.1%	0.9%	12.0%
13	Other Engineering Disciplines	0.0%	57.9%	1.8%	20.3%	4.1%	0.5%	2.3%	13.2%
14	Metallurgical and Materials Engineering	0.0%	56.9%	5.6%	27.1%	2.8%	0.0%	2.8%	4.9%
15	Engineering (General)	0.9%	58.7%	4.6%	21.1%	11.0%	0.0%	0.0%	3.7%
16	Aerospace Engineering	0.0%	57.5%	2.0%	25.5%	4.6%	0.0%	0.7%	9.8%
17	Biological Engr. and Agricultural Engr.	0.0%	54.9%	4.9%	32.9%	2.4%	0.0%	2.4%	2.4%
18	Petroleum Engineering	0.0%	60.0%	2.5%	15.0%	5.0%	0.0%	0.0%	17.5%
19	Engineering Management	0.0%	61.5%	7.7%	15.4%	3.8%	0.0%	0.0%	11.5%
20	Engr. Science and Engr. Physics	0.0%	63.6%	3.6%	20.0%	0.0%	0.0%	0.0%	12.7%
21	Nuclear Engineering	0.0%	72.7%	0.0%	3.0%	0.0%	0.0%	0.0%	24.2%
22	Architectural Engineering	0.0%	76.7%	0.0%	13.3%	6.7%	0.0%	3.3%	0.0%
	Total (N = 5,585)	0.3%	51.1%	3.3%	28.7%	3.7%	0.2%	0.9%	11.9%

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