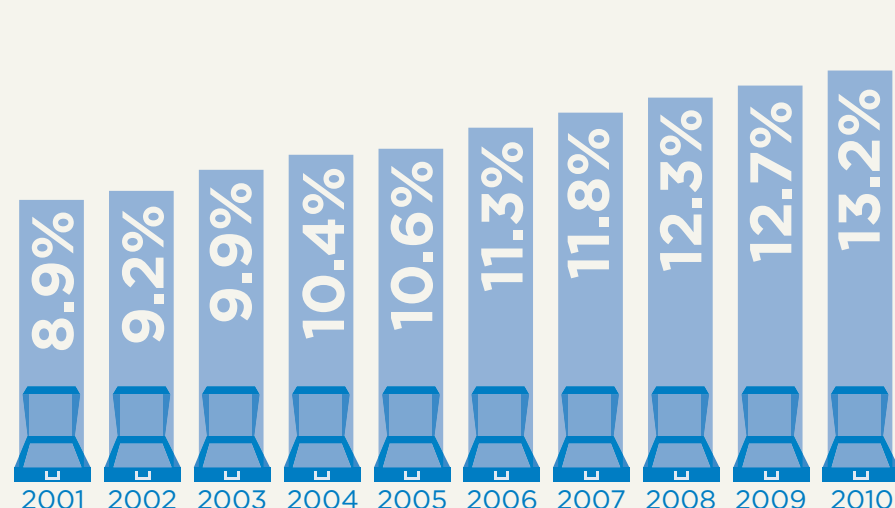


OUR FACULTY MAKEUP

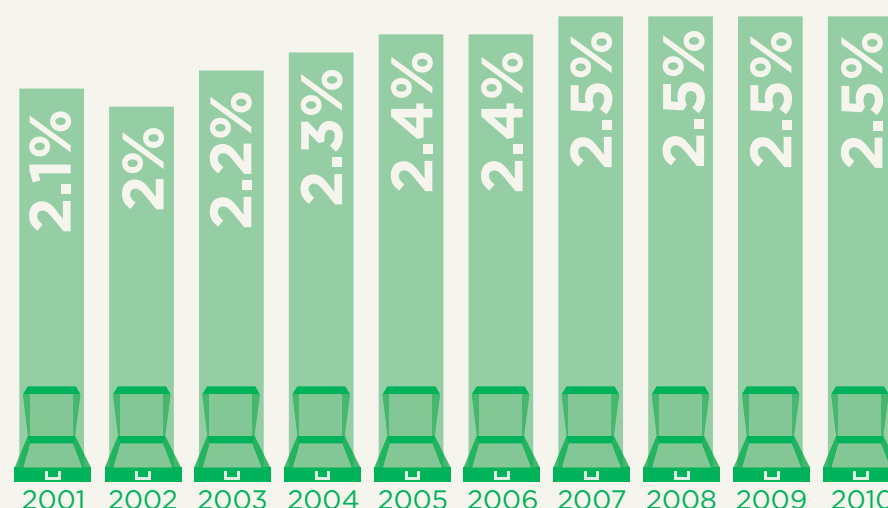
Half of all tenured and tenure-track engineering faculty have reached the rank of full professor. Women have seen their representation in the ranks increase steadily. Though they make up more than 22 percent of assistant professors, women account for only 8 percent of full professors. To improve their overall percentage, the gender gap will have to narrow at the full-professor level. While Asian faculty members have become more prevalent over the past decade, the share of underrepresented minorities in tenured or tenure-track positions has barely changed.

Number of Engineering Tenured/Tenure-Track Faculty by Rank = **24,435**

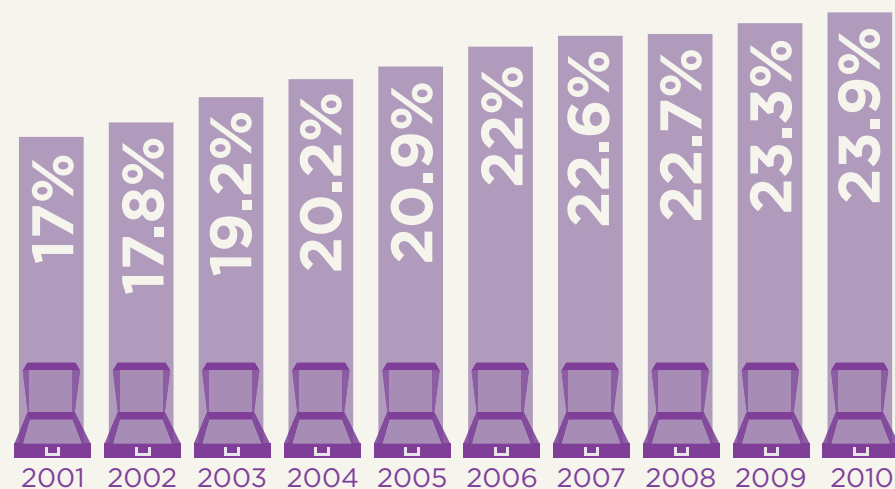
Share of Tenured/Tenure-Track Faculty Members Who Are Women or Minorities, 2001-2010*



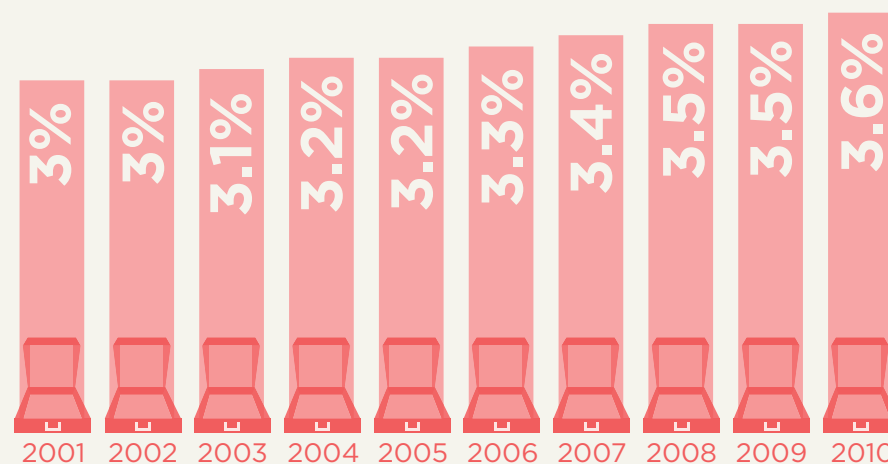
Women



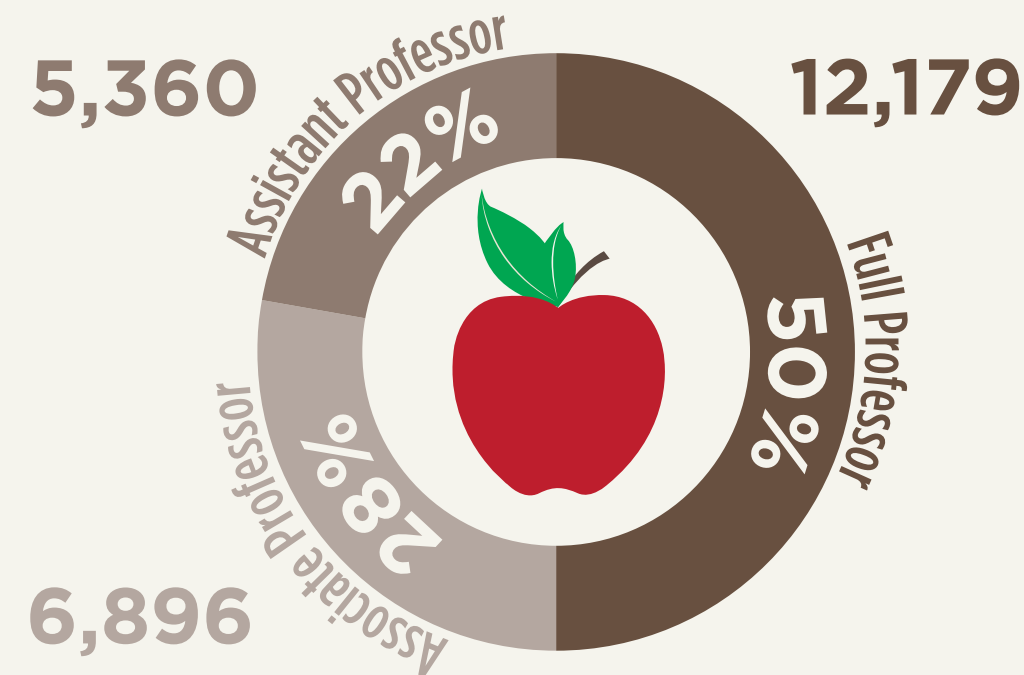
African-American



Asian



Hispanic



Median Nine-Month Salary for Engineering Tenured/Tenure-Track Faculty, 2010-2011**



**Salaries are adjusted to a nine-month equivalent, and they exclude administrative supplements.